



Division of Parole and Probation

VISION

It is the vision of the Division of Parole and Probation to become a comprehensive community corrections agency that works in collaboration with criminal justice agencies, communities and service providers to prevent and interrupt the criminal behavior of probationers, parolees and other supervisees. The Division will identify and implement evidence-based practices to facilitate the successful reintegration of supervisees into their families and communities. The Division will develop a safe and supportive work environment that encourages all employees to achieve their maximum professional potential.

MISSION

The Division of Parole and Probation will ensure the safety of its employees and enhance public safety by holding supervisees accountable to victims and the community and by helping supervisees through the process of becoming law-abiding and productive.

PROFESSIONAL PRINCIPLES

The Division of Parole and Probation recognizes that all of its employees are essential to achieving the mission and embraces these principles:

DIGNITY

We respect the dignity of each individual.

PRIDE

We take pride in our ability to work together as a team.

HUMOR

We maintain perspective on our task, ourselves, and each other.

INTEGRITY

We value honesty in all we do.

ACCOUNTABILITY

We measure ourselves according to our highest standards.

CREATIVITY

We encourage and support innovations based on evidence.

LEADERSHIP

We strive for excellence in the criminal justice community.